



Discipleship Pathway
COACHING COHORT
WEEK FOUR

Sending and Your Discipleship Pathway

1. Why Make Disciples? - John 3:16 God's Heart

2. Who Will Make Disciples? -

- There is a saying, "You can not give what you do not have."
- Matthew 28:18-20 - All Believers
- In order to have a real movement, you will need to have every Christ follower to be involved.
- You have to give your people permission to be disciplemakers (leaders).

3. How Will We Make Disciples? -

If we want to send disciples to go to all the world, we need to start making more disciples. Creating new disciples are the key to church health, growth and expansion. Our goal in the local church is to train disciple makers to make disciples first where they live, work, and play, then out. How do we measure if we are healthy and succeeding as a church?

- Self-governing
- Self-sustaining
- Self-propagating

The mark of a discipleship culture is found in 2 Timothy 2:1-2.

You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also.

4 Generations are significant; this is how missionaries measure to see if they are succeeding.

Developing Your Discipleship Pathway

Your church should have a well defined discipleship pathway where new people are brought into your church and then sent out to go spread the Gospel.

SEVEN PRINCIPLES FOR DEVELOPING YOUR DISCIPLESHIP PATHWAY

First, be the right leader. You as the leader need to be living out what it means to be a disciple maker yourself. You will have to recruit, coach, and mentor new disciple makers who makes disciple makers. It is difficult to give what you do not have and the fact is your disciples will be just like you. It's in your DNA.

Choose the right disciple to invest in. Expect everyone who is a believer to be a disciple and every discipleship is a potential leader (Disciple Maker), but they need to be tested because not everyone is ready or willing to do so. They need to be assessed if they are faithful, available, a servant, and trainable (F.A.S.T). Give to givers not to takers.

Mutual commitment for the training process, expectations and next steps are made. There should be a process put into place to layout how this training will happen in your church. All ministries, campuses, small groups, and services should be multiplied and not just grown with new disciples and disciple makers you are training.

Missional small groups, micro-churches or ministries are formed. This is a group that is transformational not just educational. These groups are a pathway and space for those who are disciple makers to keep building a culture and community of disciple making.

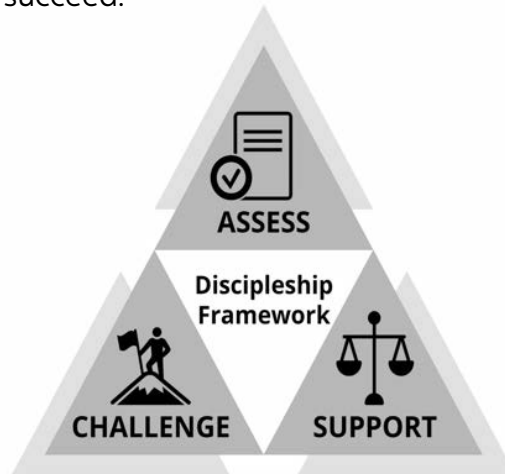
One-on-one training. There has to be individual mentoring and coaching apart from group meetings to give personal help and instruction. Knowing and doing are necessary to begin and sustain growth as a disciple of Christ.

Be intentional. Make everything Christ centered and about obeying His commands. Start with the end in mind. Develop every part of your strategy, your process, your values and your goals to that end. This needs to be communicated and instilled into each disciple maker in your church.

Live by the Book. We need to be faithful in the interpretation and application with the powerful leading of the Holy Spirit. God gave us certain commands or imperatives that we must follow exactly and He also gave us information, examples, and options.

Assess, Challenge, & Support Your Disciple Makers

The following serves as a simple framework to help you throughout this training to put your disciples in the best possible scenario to succeed.



Assess: Encourage practical activities and assignments that are clearly defined and easily measurable. It is important to understand where your disciples are and how to engage and motivate them to higher levels of growth.

Challenge: Everything should be appropriately challenging to the individual and connected back to strengthening, learning, and growing in knowledge and practice. Activities and assignments should be tailored to fit the level of the disciple so they are challenging but not setting them up for failure.

Support: Everything you ask others to do should be balanced by reasonable levels of support. You must be a source of encouragement and help throughout the development process.

Intentionally and tangibly develop your disciple makers!

*ACS adapted from Van Velsor, McCauley, and Ruderman's The Center for Creative Leadership Handbook of Leadership Development

4. What Kind of Disciples do You Want to Make?

What kind of disciple are you making now?
What kind of disciple do you need or want?

So Moses listened to the voice of his father-in-law and did all that he had said. Moses chose able men out of all Israel and made them heads over the people, chiefs of thousands, of hundreds, of fifties, and of tens. And they judged the people at all times. Any hard case they brought to Moses, but any small matter they decided themselves.

Exodus 18 24-26

Let people grow in their faithfulness, giftedness, maturity, and leadership.

Make sure to empower them and to follow the Holy Spirit's leading and calling in their lives.

Questions that you should be asking them and holding them accountable to:

- How is God speaking to your heart?
- How is God calling you to greater obedience?

Create a pathway in your church discipleship process to allow them to move into the appropriate areas of ministry and appropriate leadership level.

TTI's Leadership Development Circle

Stage 1: Focuses on modeling to your disciples exactly what to do, how to do it, and why you do it the way that you do.

- The mere transfer of knowledge or teaching of truths is never enough to make disciple making disciples.

Stage 1 Goal: Use every occasion to model and practice as an opportunity to move Timothys through the different stages of development.

Stage 2: Focuses on continuing to model the ideas, skills, techniques, or strategies required to become effective at a particular task.

- Skill modeling may seem like a foreign concept when it comes to discipleship but is critical to development!
- Jesus regularly modeled this with his disciples (Matthew 14:13-21; Mark 9:30-50; Luke 10; John 20:30). This gives everyone a chance to get their feet wet without the weight of the consequences on their shoulders.
- Consider for a moment any profession where the lives of people are potentially at risk (doctor, pilot, etc.). They undoubtedly use some sort of residency, internship, or apprenticeship for those new to the trade. On-the-job training is required and practical knowledge and skills must be displayed before they can take up the profession on their own.

Stage 2 Goal: Providing practical and simple opportunities gives the “hours” required to learn what to do, how to do it, and why it should be done. Empower early and often, letting your Timothys know you are there to help as needed.

Stage 3: Looks to challenge and empower your disciples, while at the same time supporting them with your presence and help.

- Oftentimes we see in Scripture the disciples working while Jesus takes a back seat, helping whenever it is needed (Mark 9:14-21).

Stage 3 Goal: Help your Timothy learn to stand on his/her own. Your presence alone is a source of strength and encouragement. Feel free to support and assist in a way that does not undermine their abilities or hinder their growth.

Stage 4: Releases the disciple to stand on their own and establishes them in a way that they have the confidence necessary to successfully tackle their relevant task.

- Whether it be sharing one's faith, explaining a verse or Bible story, praying publicly, or any other practical and simple task required of a disciple maker, it is important you see your people through all four stages.
- Jesus did not give his disciples a polished church manual and say “follow these rules for a flawless church.” He modeled who they needed to be and what they needed to do in order to start a movement that will ultimately fulfill the Great Commission. Follow His example! As you do, your disciples will follow (1 Cor. 11:1).

Stage 4 Goal: Celebrate successes and encourage them by articulating ways you have seen them grow. Explain how the mastering of one skill reveals the need to master others. Encourage a posture of life-long learning, growing, and developing as a Christ follower and disciple maker.

Discipleship Pathway Week Four Worksheet

What kind of disciples are you trying to make?

What does a disciplemaker worth multiplying look like? Do you fit that description?

Who are you investing in that will multiply?
Draw a family tree of your disciples (Disciple making chart).

Write out your discipleship pathway for sending out...
HERE

NEAR

FARAWAY

Where will you send them? When will you start?