

Merger Timeline and Action Steps:

Stage 1 – Exploration

May

- Letter sent by CSE Board to CMA Board about exploring the opportunities of a merger.
- CMA Board examined the issue, discussed options and agreed to explore this missional opportunity.

Stage 2 – Engagement

June

- Gary Rohrmayer met with the Executive Team of CSE Board and they discussed ramifications, pathways and next steps in the process. They agreed on developing a task force of representatives from each board.
- CSE and CMA developed a joint task force to work on the merger agreement with CMA legal counsel.
- Due diligence is started on the structure and finances of CSE.
- Due diligence is started on the structure and finances of CMA.
- Merger agreement is finalized by CSE and CMA Task force and sent to both Boards for discussion and approval.
- Gary Rohrmayer met with the entire CSE Board of Stewards.
- CSE Board met to discuss Merger Agreement and decided to pause and pray for the next two weeks and to meet again in July.

July

- CSE Board met again to discuss and pray over Merger Agreement. CSE Board unanimously affirmed the Merger Agreement - July 13, 2020.
- CMA Board met to discuss and pray over the Merger Agreement. CMA Board unanimously affirmed the Merger Agreement – July 16, 2020.
- Merger Document reviewed, prepared by legal team then digitally signed by every board member of CSE and CMA.

Stage 3 – Communication/Feedback

- Joint announcement sent digitally to all pastors of CSE and CMA the week of July 20, 2020.
- Weekly Q & A Zoom Meetings scheduled.
- Executive Team set up one on one meetings with Board members and key leaders throughout CSE.
- 30-day notices for business meetings will be sent out digitally to all pastors and churches.
 - CSE – August 23th
 - CMA – September 21th
- July 28th a joint zoom meeting was held with the Executive Team, Gary Rohrmayer, Ernie Cabrera, Bryan Moak, Danny Parmelee.

Merger Process

- Stage 1 – Exploration
- Stage 2 – Engagement
- Stage 3 – Communication/Feedback
- Stage 4 – Affirmation
- Stage 5 – Transition

August

- CSE Zoom Townhall Meetings Scheduled for August
 - August 24 @7pm EST with Caribbean Leaders
 - August 26 @ 10AM EST Town Hall
 - August 26 @7pm EST Town Hall
 - September 8th @ 2pm CST (3pm EST) - Combined CSE & CMA Wide Prayer Meeting
 - Sept 9 @ 7pm EST Town Hall
- Final Merger Documents sent to CSE and CMA pastors the week of August 20, 2020.
- CMA Zoom Townhall Meetings Scheduled for September and October
 - September 29th@ 2pm CST (3pm EST)
 - October 1st, @ 2pm CST (3pm EST)
 - October 8th @ @ 7pm CST (8pm EST)
 - October 13th @ 2pm CST (3pm EST) - Combined CSE & CMA Wide Prayer Meeting
 - October 14th @ 2pm CST (3pm EST)
- Executive Team sets up one on one meetings with key leaders throughout CMA.
- Executive Team joins Together Groups for Q&A

Stage 4 –Affirmation

September

- Preparation and communication for Electronic vote and Virtual Business Meeting
- September 24th, 2020 - Annual meeting for CSE

September

- Preparation and communication for Electronic vote and Virtual Business Meeting
- October 21st, 2020 - Special Business Meeting CMA

Stage 5- Transition

October

- Office Merger Date – November 1, 2020
- Transfer bookkeeping, assets, financial procedures.
- Launch a combine website and giving platform.
- Select three CSE Board Members to serve on united CSE and CMA Board
- Have our first combined board meeting – January 21, 2020.